

TMFAST Inc. Code of Conduct

1. Purpose

The purpose of this Code of Conduct is to ensure that all Members of TMFAST (TrackMania Federation of Australian States and Territories) contribute to a respectful, inclusive, and fair community environment. The Code establishes standards of behaviour expected of all members and representatives of the Association.

2. Application

This Code of Conduct applies to all Members of the Association, including:

- members of the Committee;
- office holders of the Association;
- volunteers and organisers acting on behalf of the Association;
- participants in events organised or sanctioned by the Association.

The Code applies in all contexts connected with the Association, including:

- competitions and events organised by the Association;
- online communications (including Discord, social media, and other platforms);
- public representation of the Association.

3. General Principles

Members must:

1. act honestly, fairly, and in good faith;
2. treat all participants with dignity and respect;
3. promote a positive and welcoming community environment;
4. comply with the rules of competitions and platforms in which the Association participates;
5. act in the best interests of the Association.

4. Respectful Behaviour

Members must:

- treat others with courtesy and respect;
- refrain from harassment, discrimination, bullying, or intimidation;
- avoid abusive, offensive, or discriminatory language;
- respect cultural and personal differences.

This applies to both in-person and online interactions.

5. Fair Play and Integrity

Members must:

- compete fairly and honestly;
- refrain from cheating or using prohibited modifications;
- respect the rules and spirit of competitions;
- avoid behaviour that undermines the integrity or reputation of the Association.

6. Online Conduct

As an online gaming community, members must conduct themselves responsibly in digital environments.

Members must not:

- engage in harassment or targeted abuse;
- share private or personal information about others without consent;
- impersonate the Association or its representatives without authorisation;
- damage the reputation of the Association through misconduct online.

7. Representation of the Association

Members representing TMAFAST in competitions, events, media, or public communications must:

- act professionally;
- respect organisers, competitors, and spectators;
- avoid conduct that may bring the Association into disrepute.

Committee members and office holders must exercise particular care when speaking publicly about the Association.

8. Conflicts of Interest

Committee members and office holders must:

- disclose any actual or potential conflicts of interest;
- avoid using their position for personal advantage;
- act in the best interests of the Association.

9. Compliance with Laws and Regulations

Members must comply with:

- applicable laws;
- the Association's Constitution and this Code of Conduct;
- the rules of competitions or platforms in which the Association participates.

10. Breaches of the Code

A breach of this Code of Conduct may result in disciplinary action under the Constitution of the Association.

Possible actions include:

- a warning;
- suspension of membership;
- removal from an office or role;
- termination of membership.

Disciplinary action will be undertaken in accordance with the procedures set out in the Constitution.

11. Reporting Concerns

Members who believe that this Code has been breached should report the matter to the Committee or another appropriate office holder.

Reports will be treated seriously and considered fairly and confidentially where possible.

12. Amendments

This Code of Conduct may be amended by resolution of the Association in accordance with the procedures set out in the Constitution.